

# Southern Regional Health Authority

**Compassion | Accountability | Respect | Efficiency**  
3 Brumalia Road, Mandeville, Manchester, Jamaica WI  
Tel: (876) 625-0612-3 / 962-9491 / 962-8232  
Website: [www.srha.gov.jm](http://www.srha.gov.jm)

The Southern Regional Health Authority (SRHA), a Statutory Body under the Ministry of Health & Wellness responsible for the management and operation of Public Health Services within the Parishes of Clarendon, Manchester and St. Elizabeth, invites applications from suitably qualified persons for the following position in the **REGIONAL OFFICE**:

## **DIRECTOR, STRATEGIC PLANNING & PERFORMANCE MONITORING AND EVALUATION (GMG/SEG 3 - Pay Band 9) - **VACANT****

(Salary range \$5,198,035 - \$6,990,779 per annum and any allowance(s) attached to the post)

### **Job Purpose**

Reporting to the Senior Director, Corporate Services, the incumbent has responsibility for leading the process of establishing and maintaining the SRHA Strategic and Operational Plans and the correlated Performance Monitoring Process. The Director, Strategic Planning & Performance facilitates the management team of the RHA in defining the strategic direction of SRHA and putting in place mechanisms to achieve goals and targets.

### **Qualifications and Experience**

The ideal candidate must possess:

- First degree in Business Administration, Strategic Planning Management; Public Policy; Public Administration or any closely related field
- Specialized training in Corporate/Strategic Planning & Performance Monitoring
- Five (5) years' related experience at a technical/professional level

### **Required Knowledge, Skills & Competencies**

#### **Core**

- Excellent presentation, written and oral communication skills.
- Skilled in managing external relationships/partnerships.
- Ability to exercise sound judgement and conviction of purpose in unfavourable/unpopular situations.
- Strong negotiating skills.
- Excellent research and analytical skills.
- Good problem solving and decision-making skills.
- Strong interpersonal skills.
- Excellent organizing skills.
- Confidentiality
- Integrity

#### **Technical**

- Excellent knowledge of Strategic Planning, Operational Planning and Budgeting Processes and Procedures.
- Good working knowledge of performance monitoring techniques and their applications.
- Good working knowledge of policy formulation, monitoring and evaluation processes.
- Understanding of the workings of the Public Sector
- Knowledge of Government of Jamaica financial administration rules
- Effective manager of change/transition.

**Key responsibilities will include:**

- Facilitating the Management Team in forging the strategic direction of SRHA and developing Strategic and Operational plans.
- Participating in the development and implementation of systems and procedures to guide the Strategic planning and evaluation process. Ensures that sufficient information and communication systems are in place in SRHA to guide the planning process.
- Proactively supporting the management control process through the implementation of a Performance Monitoring and Evaluation Framework.
- Advising Management when there is significant divergence from targets and the need for alternate strategies.
- Identifying problems and potential barriers to effective implementation of planned programmes/projects and provides solutions.
- Participating in project design and forecasting.
- Preparing reports, briefings, presentations and other responses to strategic planning issues on behalf of the Regional Director.
- Conducting research on Strategic planning and other technical activities and makes recommendations on policy and programme issues to support work of SRHA.
- Ensuring production of monthly performance monitoring reports to Management
- Establishing evaluation schedules and guides Management Team on the importance of evaluation exercises.
- Designing, monitoring and evaluating instruments and developing performance benchmarks.
- Managing the flow of information and communication systems in the RHA to guide the planning process.
- Ensuring that Strategic and operational plans are based on key outputs and objectives, that performance targets are set and that plans are linked to budget forecasts.

Applications along with resume should be sent no later than **Friday, July 11, 2025** to:

Director, Human Resource Management & Development  
Southern Regional Health Authority  
3 Brumalia Road  
Mandeville.

E-Mail - [jobs@srha.gov.jm](mailto:jobs@srha.gov.jm)

**\*\*IMPORTANT NOTE: WE WILL ONLY ACCEPT APPLICATIONS BY EMAIL\*\***

**\*\*PLEASE INDICATE IN THE 'SUBJECT LINE' THE POSITION FOR WHICH YOU ARE APPLYING\*\***

**NB. ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED**